

Employer Benefits

BENEFITS & CHOICES FOR THE CORPORATION

- **Contributions are tax deductible**
- **Employer has discretion in selection of Employees**
- **No maximum or minimum contributions regulated by IRS**
- **No IRS approval or ERISA restrictions**
- **Choice of straight pension or employer matching plan**
- **No administration fees or charges to maintain plan**
- **Can be supplemental to a Qualified Plan or as the ONLY plan**
- **Not subject to creditors or Lawsuits**
- **Employer can opt to include ownership rights by the Employee, subject to an Employer/Employee employment tenure agreement**
- **Plan may be terminated at any time, pursuant to an agreement**